

Town of Flagler, Colorado
RECORD OF PROCEEDINGS
REGULAR SESSION

November 10, 2025

The Board of Trustees for the Town of Flagler, Colorado met Monday, November 10, 2025, for the REGULAR MEETING at 6:00 p.m. The meeting was held at Town Hall 311 Main Avenue. Present at the meeting were Mayor Randy Fagerlund, Trustees Brevity Langley, Wyatt Taylor, Jake Allacher, Chuck Crisp, Marlys Kossman, Town Clerk, Kendra Eberle, Accountant, Tim Fulmer and Town Manager, Bob Rush.

At 6:00 PM Mayor Fagerlund called the meeting to order followed by the Pledge of Allegiance.

Attendees

- **Voting Members in Attendance:** Trustees, Brevity Langley, Wyatt Taylor, Jake Allacher, Chuck Crisp and Marlys Kossman
- **Guests in Attendance:** Erica Saffer, Cheryl Witt, Kip Backlund, Mary Backlund, Amy Bredehoff and Tom Bredehoff.
- **Members Not in Attendance:** Trustee Cody Martin

Erica Saffer gave an update on Lincoln Community Hospital.

- November 20th is National Rural Health Day. She highlighted a positive message from the "Rural Futures" group, which advocates for the Eastern Plains. The group's focus is building on existing strengths rather than focusing on what rural communities lack.
- A potential government shutdown has caused interruptions to services.
 - Primary care telehealth services, which were widely used during the COVID-19 pandemic, cannot be offered or reimbursed until the shutdown ends.
 - Telehealth for specialty clinics can continue, which is beneficial for providers who do not have the patient volume to travel.
- The upcoming session of the Colorado General Assembly is considered very important for rural healthcare. The Rural Futures group is proactively presenting data, case studies, and community insights to legislators to demonstrate the value of local services and advocate for long-term reimbursement sustainability.

Tom Bredehoff addressed the board regarding a lawsuit that a former town employee had brought against him. He updated the board that the Judge had thrown out the lawsuit.

Amy Bredehoff addressed the board regarding the lawsuit and expressed the financial and emotional toll the lawsuit took on their family.

Tom and Amy Bredehoff expressed they felt abandoned by the town council.

- Town Counsel and the Bredehoft's agreed on the need to put the past behind them and work together for the good of the town, even if personal feelings remain difficult to repair.

Reports

Parks & Recreation, Trustee Langley

- Santa will be at Wheatland at 4:30, Friday, December 5th, followed by dinner at the Senior Center, a parade at 6:00, and a tree lighting.
- The raffle will be changed this year to feature one kid's prize (a scooter) and one adult prize (a grill and meat box). Raffle tickets are given out for free, not sold.
- Parade float prizes will be awarded: \$100 for first place, \$75 for second, and \$50 for third.

Town Manager, Bob Rush

- All park bathrooms and facilities have been winterized.
- Bob and JD are performing cold patching on streets to fill low spots in front of water meters, preventing water from pooling and freezing.
- A quote was received from Napa to install a snowplow on the front of the orange picket truck.
- The asphalt pile has been completely ground up, totaling just over 2,100 tons.
- A request was made to sign up JD and himself for the Colorado Rural Water conference in Loveland.
 - The conference takes place in March, and registration starts this month.
- The board agreed to have the employees register for the conference to work on their licenses.

Accountant, Tim Fulmer reported on the Budget and Financial planning

- A CD was put in place by transferring money from the savings account.
- The budget was updated to reflect the Ruffner project's delay into 2026, a 3% cost of living increase for wages, and new health insurance numbers.
- The budget must be submitted to the state by the middle of December.

Town Clerk, Kendra Eberle

- Dues for the CML for the town have been paid.
- The community development group provided window art options and a \$25 coupon to encourage businesses to decorate their windows for the holidays.
- A building permit application was received from Kelly Stone for a garage/outbuilding at 314 Pawnee Street.
 - The applicant provided details on the building's materials and size but did not include a drawing of the property showing where the structure will be placed.

Trash Collection Restructuring Proposal

- Accountant Fulmer and Town Manager Rush presented a proposal to restructure the trash collection operation from five days a week to four.
 - The goal is to improve efficiency, allow one day for truck maintenance, eliminate overtime, and reduce wear on the truck.
- This proposed new schedule would reduce total weekly mileage from approximately 662 miles to just over 400 miles, saving about 250 miles per week in fuel and vehicle wear.
- The Wednesday and Friday routes would be combined, creating a route of 41 stops and a 120-mile round trip.
- Businesses will move back to two pickups per week.

Old Business

- The council is considering a meter replacement program, with each meter costing around \$300-\$340 plus installation costs.
 - It was noted that the initial expense for equipment and training is fixed, regardless of how many meters are purchased.

Action Items

- The board directed Bob Rush and Tim Fulmer to develop a formal plan for a new four-day trash service schedule before the December meeting.
 - Draft a letter to be sent to customers whose service will be disrupted.
 - Present the complete plan, including the letter and implementation timeline, at the December meeting for a final decision.
- Bob is to get the paperwork and talk to the truck contact about purchase options, including buying the current leased truck.
- Bob will put together a proposal for the water meter replacement program to present to the board, at the December meeting for a final decision.
- Bob to get with Tim to adjust the budget for water meters and well replacement before the final budget is submitted.

Motions

- **Motion** made by Trustee, Marlys Kossman to approve October 20, 2025, meeting minutes and seconded by Trustee, Brevity Langley. The motion passed.
 - **Motion passed** all in favor.
- **Motion** was made by Trustee, Chuck Crisp and seconded by Trustee Jake Allacher to approve the building permit Kelly Stone submitted conditional on the building's footprint falling within the correct setbacks as approved by the town.
 - **Motion passed** all in favor.

- **Motion** was made by Trustee, Marlys Kossman and seconded by Trustee Jake Allacher to approve the bills.

- **Motion passed** all in favor.

Adjournment

Mayor Randy Fagerlund adjourned the meeting at 7:22 P.M.

Randy O Fagerlund MAYOR

Kendra M. Elle CLERK

December 8, 2025 DATE APPROVED

