
Town of Flagler, Colorado
RECORD OF PROCEEDINGS
REGULAR MEETING MINUTES

December 8, 2025

The Board of Trustees for the Town of Flagler, Colorado met Monday, December 8, 2025, for the REGULAR MEETING at 6:00 p.m. The meeting was held at Town Hall 311 Main Avenue. Present at the meeting were Mayor Randy Fagerlund, Trustees Jake Allacher, Chuck Crisp, Brevity Langley, Wyatt Taylor and Marlys Kossman. Town Clerk Kendra Eberle, Accountant Tim Fulmer, Town Manager Bob Rush, Assistant Town Manager JD Beyers and Recreation Director Trisha Fritzler. Absent board members: Trustee Cody Martin

At 6:00 PM Mayor Fagerlund called the meeting to order followed by the Pledge of Allegiance.

Public Audience

- Erika Saffer
- Cheryl Witt
- Lenny Stone
- Jacob Brunk
- Jayden Hile
- Sheri Peterson

Guests

Erika Saffer with Lincoln Health

- Winter health and wellness information will be shared; “Breakfast with the Elves” is set for the 13th from 9 to 11 at the fairgrounds with free breakfast.
- Hospital initiatives include “joy jars” and an “attitude of gratitude” program; staff gift certificates will be sourced from local vendors, and more local businesses are invited to participate.
- Board spotlight: Pat Wright, with an approximately 40-year history in the community, has served on the board for about two or three years and is recognized for leadership and advocacy in rural healthcare.
- Rural hospital advocacy continues at state and federal levels; updates are anticipated regarding the World Health Transformation Fund (\$50 billion) with hopes for clarity by January.
- Provider staffing changes:
 - Contract with a urologist is nearing completion; Dr. John Fox assisted in this effort.
 - Additional general surgeons and a Provider performing gynecological procedures may be added.
 - Dr. Olson retired from regular scheduling but retained privileges to fill in; next re-appointments are in two years.
 - Neurology services are in place once a month for EMGs and nerve conduction studies; scheduling via the specialty clinic (option five on the call system).

Sherry Peterson, Flagler Resident

- Requested reimbursement for half of the backhoe operator’s fee.

- A residential sewer issue involved tree roots and a broken clay main tap tee during excavation; town staff replaced approximately 10–13 feet of 6-inch main with heavy-gauge plastic and installed a new tap tee and connecting pipe.
- Parts were sourced from Burlington and Stratton; Sherry paid for tap-related supplies, while the town covered labor/time.

Motion

- **Motion** was made by Trustee Crisp to reimburse Sherry for half of the Backhoe Operator's fee of \$420. Trustee Taylor seconded.
 - **Motion** passed unanimously

Lenny Stone, Historical Society

- The historical society requested approval to place a shipping container (likely 40 feet) east of the building on existing concrete for storing tables and chairs; potential awning on the south side for Fourth of July use.

Motion

- **Motion** was made by Trustee Allacher to approve a 20 or 40-foot shipping container placement on the slab, oriented east–west in the southwest corner. Motion was seconded by Trustee Kossman.
 - **Motion** passed unanimously

Jacob Brunk & Jayden Hile

- Seasonal Staffing during Christmas Break
- Proposal for temporary workers to assist with tasks including deep cleaning wells, gutter clearing, debris removal, shop organization, metal hauling, and patching.

The council declined due to a tight year-end budget and insufficient funds, while expressing appreciation for prior summer help.

Reports

Town Manager, Bob Rush

- Christmas lights are up; events generally went well except for a minor issue at the end; water and sewer reporting to the state is due this month.
- New regulatory changes largely effective in 2027 will affect operations and add costs.
- Snow plows are installed; ongoing small projects and trash scenarios addressed; Christmas light displays received positive feedback.

Recreation Director, Trisha Fritzler

- Christmas parade had 9 floats (down from 12 last year); an accident occurred but all were okay; tree lighting and theater attendance were strong; children received free movie admission.
- Pee wee basketball starts on Saturday.

- Feedback suggested shortening the route turnaround time

Town Clerk, Kendra Eberle

- Elections and Training
 - Election training part one of four attended; next training is on Thursday, the 11th.
 - Election date is April 7th with three trustee openings.
 - Kendra will continue election training.
 - Three four-year term seats are up for election
- Hazard Mitigation Plan
 - FEMA is encouraging jurisdictions to integrate hazard mitigation programs at the municipal level rather than solely at the county level.
 - The existing mitigation program with the county expires in 2026; municipalities are now expected to have their own plans.
 - The plan addresses responses to various disasters (e.g., tornado, pandemic, wildfire), focusing on identifying contacts, roles, hazards, and limitations, and ensuring an actionable, understood plan is in place.
 - A firm was engaged to provide training; an hour-long session is available, with paperwork and examples to be completed. The process is extensive; Bob assisted for several hours.
 - Time spent on the hazard plan committee is reimbursable.
 - The next meeting related to this plan will be in early 2026.

Town Manager, Bob Rush and Accountant, Tim Fulmer: Trash Service Proposal

- Proposal: limit municipal trash service to Flagler residents within defined boundaries (e.g., along Road V, Four and a Half, turning south on 6th to Cemetery Road), illustrated by mapping red-dot service addresses on the north side of Road V.
- Staffing model: one trash operator running three days per week; two days allocated seasonally to parks (mowing, weeding) and one day to the streets department, with flexibility based on season.
- Rate changes proposed:
 - Residential rate from \$23.81 to \$30 per customer.
 - Business rates: low volume to \$35, medium to \$65, high volume to \$98 per month.
- Financial impact: projected to set aside about \$30,000 per year for truck and dumpster replacement; maintenance costs currently high (trash truck maintenance in 2025 close to \$50,000). The trash department lost \$25,000 last year and is projected to lose about \$35,000 this year.
- Alternatives discussed:
 - Continue current broad-area service and keep losing money.
 - A semi-condensed version (less consolidation) that generates less revenue than the proposed plan.
 - Outsource entirely to a private provider at \$50-\$60 per resident, with no municipal revenue.
- Operational considerations:
 - Crossing county lines (Lincoln County vs. Kit Carson County) increases complexity; dedicating one strict day to Lincoln County was considered but avoided under the proposed consolidation.
 - Equipment choices discussed.
 - A current lease for a second truck costing \$8,300-\$8,400 per month could be eliminated under the new model.

- Communication: Plan to send letters to current customers explaining changes, reasons, and options, potentially including alternative provider names.

Further discussion was tabled until December 11, 2025, special meeting.

Employee Bonuses

- **Motion** was made by Trustee Kossman and seconded by Trustee Crisp to award bonuses: \$500 for full-time employees and \$250 for part-time employees. Employees may select allocations to specific merchants within the Town of Flagler with the town issuing checks.
 - **Motion** passed unanimously

Dental Clinic Donation

- The town received a real property donation agreement for the Peak Vista Dental Clinic; legal review is pending, and a walkthrough is scheduled for Friday.
- The effective date is November 21, with 20–30 days to conduct the walkthrough; Cody and Bob will attend, along with Lincoln Health and Zeb for measurements.
- The property will be leased to Lincoln Health as a physical therapy site due to regulations requiring PT to be located separately from the clinic.
- The town expects costs limited to insurance and lawyer fees.
- **Motion** was made by Trustee Crisp and seconded by Trustee Allacher to accept the clinic as a gift.
 - **Motion** passed unanimously

Approval of Bills

- **Motion** was made by Trustee Allacher and seconded by Trustee Taylor to approve the bills.
 - **Motion** passed unanimously

Budget

- A special meeting is set for Thursday, December 11, 2026, at 6:00 for the budget hearing, trash decision, and 2026 budget approvals.
- Items include resolutions to expand revenues for each fund, appropriate sums of money, and adoptability.

Approval of Minutes

- **Motion** was made by Trustee Kossman and seconded by Trustee Langley to approve the November minutes.
 - **Motion** passed unanimously

Adjournment

Mayor Randy Fagerlund adjourned the meeting at 7:38 p.m.

{seal}

Randy C Fagerlund MAYOR

Kendra M. Elvick CLERK

January 12, 2026 DATE APPROVED

