
Town of Flagler, Colorado
RECORD OF PROCEEDINGS
SPECIAL SESSION & BUDGET HEARING

December 11, 2025

The Board of Trustees for the Town of Flagler, Colorado met Monday, December 11, 2025, for the SPECIAL/BUDGET MEETING at 6:00 p.m. The meeting was held at Town Hall 311 Main Avenue. Present at the meeting were Mayor Randy Fagerlund, Trustees Jake Allacher, Chuck Crisp, Cody Martin and Marlys Kossman. Town Clerk Kendra Eberle, Accountant Tim Fulmer, Town Manager Bob Rush, Assistant Town Manager JD Beyers and Recreation Director Trisha Fritzler. Absent board members: Trustee Brevity Langley

At 6:00 PM Mayor Fagerlund called the meeting to order followed by the Pledge of Allegiance.

Public Audience

- o Dana Keech
- o Cheryl Witt

Proposal Restructuring Trash Service and Rates

Town Manager, Bob Rush and Accountant Tim Fulmer presented a Trash Service Plan Proposal

- The current trash service is operating at a loss, estimated to be \$35,000 this year, following a \$25,000 loss last year.
- A proposal was made to revise the trash service to improve efficiency and potentially complete all routes within three days per week.
- The new plan includes standard weekly pickups for Flagler residents and businesses within a one-mile radius.
- A once-a-month pickup service will be offered for customers living between a one-mile and five-mile radius of Flagler.
- The proposed new service structure, including the discontinuation of service to customers outside of the one to five-mile radius of Flagler, to be effective March 1st.
- To make the service financially viable, a rate increase is necessary.
- The current residential rate is approximately \$23-\$24, and the new rate will be around \$30.
- The current business rates vary by volume: High Volume \$59.93, Medium Volume \$44.51 and Low Volume \$24.95. New proposed rates will be high volume \$98, medium volume \$65, and low volume \$35.
- A private company alternative was researched and was deemed not feasible as they would charge Flagler residents between \$50 and \$60 per month.
- The restructuring would change the trash collection schedule to free up an employee for other town duties.
- The proposed schedule is trash collection in Flagler on Mondays and Tuesdays, with business and transfer stations on Fridays.

- This would allow the employee to spend Wednesdays and Thursdays on park maintenance, such as mowing and weed eating, eliminating the need to hire extra summer help and street work.

Trash Truck Purchase and Finances

- A new trash truck is needed. The current truck is operational but breaks down often requiring costly repairs, and the backup truck costs \$8,500 a month just to have available.
- The board discussed options for a new trash truck, comparing the current leased vehicle, a demo model, and a brand-new truck.
- The purchase would be funded for \$62,000 from a CD and the remaining \$150,000 from the general fund.
- The projected \$30,000 annual profit from the restructured service would be used to pay back the funds used for the truck and build a future replacement reserve.

Operational Policies and Service Management

- A key discussion point was the need to restrict what materials are allowed in dumpsters to protect the truck's compactor.
- Pallets, large pieces of wood, and construction debris were identified as particularly damaging. It was noted that other private haulers do not allow wood in their dumpsters.
- The group agreed on the need to send a formal letter to all customers outlining what is and is not acceptable to put in the dumpsters.
- Installing a camera in the new truck's cab was proposed to improve supervision.
- The board discussed expectations that had not been met in the past regarding oversight, proper maintenance and care of the truck by the operator. Town Manager Rush assured the board that JD, Assistant Town Manager, and himself would conduct maintenance on the truck. He stated he will be installing a camera in the new truck cab to improve supervision.

Motions

- **Motion** was made by Trustee Taylor and seconded by Trustee Kossman to approve the revised trash route of three days a week of Flagler residents and businesses and the one-mile radius, and then a once-a-month pickup for the five-mile radius. Having a new rate of \$30 for residents and new rates for businesses of \$98 for high volume, \$65 for medium volume and \$35 for low volume, effective March 1st. Approving a draft letter in January to send out for discontinuation of trash services for customers outside of Flagler's 5-mile radius.
 - **Voting Results**
 - **Motion** Passed unanimously
- **Motion** was made by Trustee Crisp and seconded by Trustee Taylor to purchase the currently leased truck for \$211,500 utilizing the \$62,000 CD and remainder balance from the General Fund.
 - **Motion Voting Results**

- **Motion** Passed 4 in favor/I opposed Trustee Martin

Budget Hearing

Mayor Fagerlund opened the floor for the Budget Hearing at 7:10 pm

Public Audience

- **Dana Keech addressed the Board:**

Dana Keech raised concerns regarding the status of grants for the water tower and pond liner, emphasizing the necessity of demonstrating local funding efforts when seeking grants. Town Manager Bob Rush noted that a grant for sewer work was obtained, but additional requirements must be met going forward. Keech expressed apprehension over the costs of a new truck versus essential services like sewage management and inquired specifically about the grant process for water-related projects. Mayor Fagerlund explained that grant applications will commence once the state specifies necessary actions, as the town is currently in a preparatory phase with no clear path for grants. He indicated that ongoing evaluations and studies are required before formalizing plans and applying for funding, characterizing the project as a multi-year effort with several phases. Keech referenced the historical use of divers to inspect the tank's condition, while Fagerlund confirmed that, despite the water tower's age (67 years), it currently fulfills regulatory requirements.

- **Mayor Fagerlund** asked if there were any more comments on the budget. No further comments were made. **Public Budget Hearing Closed at 7:16pm**

Motion was made by Trustee Jake Allacher to approve the 2026 Budget and Trustee Taylor seconded.

- **Motion Voting Results**
 - **Motion** Passed unanimously

Motion was made by Trustee Crisp to approve Resolution 158 Adopting 2026 Budget and was seconded by Trustee Martin.

- **Motion Voting Results**
 - **Motion** Passed unanimously

Motion was made by Trustee Manin to approve Resolution 159 Appropriating Sums of Funds and was seconded by Trustee Crisp.

- **Motion Voting Results**
 - **Motion** Passed unanimously

Motion was made by Trustee Kossman to approve Resolution 160 Adopting Mill Levy 2026 and was seconded by Trustee Crisp.

- **Motion Voting Results**
 - o **Motion** Passed unanimously

Adjournment

Mayor Randy Fagerlund adjourned the meeting at 7:38 p.m.

{seal}

Randy O Fagerlund MAYOR

Kendra Elwell CLERK

January 12, 2026 DATE APPROVED

